

**MINUTES  
REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**March 28, 2018**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Member Ayala, seconded by Clerk O'Kelley, and approved by a 5-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/  
Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointment:  
• Director, Nutrition Services

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS  
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.  
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)  
Designated Representative: Board President, Joseph W. Martinez  
Unrepresented Employee: Superintendent

#### **ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Clerk O'Kelley, seconded by Member Ayala, and passed by a 5-0 vote, closed session adjourned at 7:09 p.m.

#### **OPEN SESSION RECONVENED – 7:09 P.M.**

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent, Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

#### **PLEDGE OF ALLEGIANCE**

Nathaniel Torres, 4<sup>th</sup> grade Kelley Elementary School student, led the Pledge of Allegiance.

#### **PRESENTATION BY KELLEY ELEMENTARY SCHOOL**

Nathaniel Torres, 4<sup>th</sup> grade Kelley Elementary School student, told a short story and read a poem entitled, "Little Things" by Julia Carney.

## REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Fausat Rahman-Davies, Director, Nutrition Services

## ADOPTION OF AGENDA

Upon a motion by Clerk O'Kelley, seconded by Member Walker, the Agenda was adopted by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

### B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Desiree Perez – Kucera Middle School  
Brianna Magaña – Jehue Middle School  
Monique Arellano – Kolb Middle School  
Angelica Gonzales – Rialto Middle School  
Karlíe Gutierrez – Frisbie Middle School

2. Middle College Prep Academy Experience Presented by Edward D'Souza, Ph.D., Lead Academic Agent, Math/Science and College/Career Pathways

Edward D'Souza, Ph.D., Lead Academic Agent, Math/Science and College/Career Pathways, conducted a PowerPoint presentation regarding the Middle College Prep Academy. Students Gemma Delgado, Rialto High School; Bryanna Gonzalez, Eisenhower High School; and Kashmaila Ali, Carter High School, shared their positive experiences with the Middle College Prep Academy program. The PowerPoint presentation is attached, see pages (Ref. E 1.12) – (Ref. E 1.15).

### C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

(Ref. E 1.3)

Susana Rizo Ponce, Carter High School parent, shared her concerns regarding Carter High School losing their band director and the negative impact it has had on her student and other band members.

Xander Meza, Carter High School student, spoke regarding having bad experiences at Carter High School due to being a part of the LGBT community and how she feels the Principal is treating her unfairly as a student and a band member. She also shared concerns regarding Carter High School substitute band teacher having no musical background.

Jennifer Broxmeyer, Carter High School parent, asked the Board to look into what is happening at Carter High School in regards to the Band Director. She spoke in support of Band Director, Ms. Holzbaugh

Priscilla Alexander, Carter High School student, spoke on behalf of her peers in the band and color guard program at Carter High School. She shared how devastating it is that their band teacher is not there. She asked the Board to help bring in someone to lead their program.

Maria Sandoval, parent, thanked the Board for all the things that the District has done well for the last few months. She stated that she wanted to speak on two formal complaints she turned in regarding Kucera Middle School (a copy of the complaints were given to the Board). She expressed her concerns regarding a teacher conference she had with her son's teacher where the teacher, without notifying her, had her union representative present during the meet.

Nora Mendoza, Kucera Middle School parent, expressed her concerns regarding a formal complaint she submitted in regards to an AVID teacher at Kucera Middle School. She shared that she felt this teacher has many shortcomings and is emotionally abusing students, and constantly sending students to the PBIS office.

Celia Saravia, parent, representing a support group for parents of children with special needs, extended an invitation to Board Members for their annual celebration of the sacraments of special needs children. The event will be held on April 15, 2018, at 3:00 p.m., at the San Bernardino Cathedral, 2525 North Arrowhead Ave., San Bernardino. She congratulated the students of the Middle College Prep Academy and Dr. D'Souza for the success of the program. She congratulated Superintendent Avila and the Board for all the changes made in the District, and she is glad the Board is here to hear what parents have to say when issues arise, as many employees are opposed to changes.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were not comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, stated she would be meeting with Congresswoman Norma Torres at her Safe School Forum and is excited to share with her what Rialto Unified School District did in regards to the March 14 walk out and how well the students represented themselves. She shared that the Supreme Court will be making a decision at the end of June on the case that would prohibit unions from collecting fair-share dues from non-members. She stated that she is bringing this up because there are groups asking Districts for private information from their members, in order to contact members to try to get them to drop union membership. She asked for the District's support in denying this request.

Raquel Torres, CSEA President, congratulated Fausat Rahman-Davies on her promotion as Director, Nutrition Services. She provided President Martinez with a copy of CSEA's initial contract proposal.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

#### **D. PUBLIC HEARING**

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Public Hearing was opened at 9:05 p.m. by a 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial 2018-2019 proposal submitted by the Rialto Unified School District, for an agreement between the Rialto Education Association (REA), and the Rialto Unified School District, Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Public Hearing was closed at 9:06 p.m. by a 5-0 vote by the Board of Education.

## **CONSENT CALENDAR ITEMS**

Upon a motion by Vice President Montes, seconded by Member Walker, Items E – J were approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

### **E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held February 28, 2018.
2. Approve the minutes of the Regular Board of Education meeting held March 7, 2018.

### **F. GENERAL FUNCTIONS CONSENT ITEMS**

1. First reading of revised Board Policy 1312.3(a-h); Philosophy, Goals, Objectives and Comprehensive Plans: Uniform Complaint Procedures.
2. First reading of revised Board Bylaw 9012(a-c); Board Meeting Electronic Communications
3. First reading of revised Board Bylaw 9240(a-c); Board Training.

### **G. INSTRUCTION CONSENT ITEMS**

1. Ratify the approval of the recommendation made by the Lead Student Services Agent to grant an exemption from all physical activities for Student No. 069801 for the first and second semester of the 2017-2018 school year.
2. Approve to pay the registration cost of \$65.00 per person for four (4) students and their parents to attend the 31<sup>st</sup> Annual Multilingual Recognition program, sponsored by the San Bernardino County Superintendent of Schools, held at the Double Tree by Hilton in Ontario, California, on April 20, 2018, at a total cost not-to-exceed \$780.00, to be paid from the General Fund.
3. Approve the proposed student eligibility plan, course of study, calendar and schedule for the 2018 Dual Language Immersion Summer Enrichment program, at an estimated cost of \$37,000.00, to be paid from Title III funds.

4. Approve the proposed student eligibility plan, course of study, calendar and schedule for the 2018 Elementary Summer Learning Academy at an estimated cost of \$300,000.00, to be paid from Title I funds.
5. Approve the proposed student eligibility and priority plan, course of study, calendar and schedule of classes for the Secondary Summer School Program.
6. Approve the proposed plan, calendar and schedule for the 2018 Extended School Year (ESY) program for all eligible Special Education students.
7. Approve new courses that will be utilized by all high schools in the district beginning with the 2018-2019 school year.
8. Adopt the Golden State Seal Merit Diploma (GSSMD) and the State Seal of Biliteracy for Carter High School, Eisenhower High School, Milor High School, Rialto High School and Zupanic High School.
9. Approve three (3) Wilmer Amina Carter High School Competitive Speech and Debate student team members, two (2) advisors, and one (1) female chaperone to attend the 2018 California High School Speech Association State Championship Speech and Debate Tournament at Mountain House High School in Mountain House, California, on April 19-23, 2018, at a total estimated cost of \$4,500.00 with \$3,200.00 to be paid from site funds, \$300.00 to be paid from the team's ASB account and \$1,000.00 to be paid from the District General Fund for academic competition transportation.

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from February 16, 2018 through March 9, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Clay Counseling Solutions, Inc., Lifetouch National School Studios, The Way Bible Fellowship, Nutrition Services, and Deborah Mount, and request that a letter of appreciation be sent to the donors.
3. Approve an agreement with All American Inspection, Inc. as the inspector to provide in-plant inspection services for four (4) shade structures to be installed at the girls' softball field at Eisenhower High School for a cost not-to-exceed \$8,000.00, to be paid from Measure Y Series "C" General Obligation Bonds Fund – Fund 21.

(Ref. E 1.7)

4. Approve the agreement with Ludwig Engineering Associates, Inc. to provide civil engineering services for the addition of restrooms at Eisenhower High School girls' softball field for a cost not-to-exceed \$9,000.00, to be paid from the Measure Y Series "C" General Obligation Bonds Fund – Fund 21.
5. Approve the agreement with John R. Byerly, Inc. as the engineering firm to provide material tests, structural tests, and special inspection services during the construction of the proposed Eisenhower High School Southwest Parking Lot Upgrade for a cost not-to-exceed \$7,350.00, to be paid from the Measure Y Series "C" General Obligation Bonds Fund – Fund 21.
6. Approve the use of the piggyback purchase of Chawanakee Unified School District Project #11: 2018 District Wide Contract with Class Leasing, Inc. for the 2017-2018 and 2018-2019 fiscal year, per Public Contract Code 20118, to be paid from the General Fund and/or Developer Fee funds.
7. Approve an agreement with PF Vision Inc. to provide construction inspection services for the Electrical Bus Charging Stations Project at the future transportation yard, at the rate of \$65.00 per hour for a DSA Inspector with overtime and Saturday services to be paid at one and one-half times the normal rate, and Sunday services to be billed at two times the normal rate, for an estimated total cost not-to-exceed \$18,720.00, to be paid from Special Reserve Fund – Fund 40.
8. Approve an agreement with John R. Byerly, Inc. as the engineering firm to provide material tests, structural tests, and special inspection services during the construction of the proposed Electrical Bus Charging Stations Project at the future transportation yard for a cost not-to-exceed \$7,515.00, to be paid from the Special Reserve Fund – Fund 40.
9. Approve Amendment No. 1 to the Agreement with PCH Architects, LLP to change the original service period from June 2, 2016 through December 31, 2017, with an extension through December 31, 2018, for the additional documentation required by the Division of the State Architect (DSA) for the final certification of the portable classroom project at Dunn Elementary School. There are no other changes to the remaining terms of said agreement.
10. Award Bid No. 17-18-011, Southwest Parking Lot Upgrade at Eisenhower High School to Universal Asphalt Co. Inc. in the amount of \$648,800.00, to be paid from Measure Y Series "C" General Obligation Bonds Fund - Fund 21.

(Ref. E 1.8)



11. Approve an agreement with Panorama Education to support Rialto Unified School District in measuring social-emotional learning with access to Panorama Platform License, surveys, and reports, effective March 29, 2018 through May 30, 2018, at a total cost not-to-exceed \$17,650.00, to be paid from Title I funds.
12. Approve an agreement with Clay Counseling Solutions to provide direct counseling service to twenty (20) elementary students, effective March 29, 2018 through May 30, 2018, for a total of 30 hours per week, at a total cost not-to-exceed \$19,950.00, to be paid from the General Fund.
13. Approve an agreement with National Black Grads for the registration cost for two-hundred (200) graduating African American seniors to attend the Inland Empire Black Graduate Recognition Ceremony to be held on Sunday, May 6, 2018, at 3:00 p.m. at California State University, San Bernardino, and a Senior Workshop, at a total cost of \$9,000.00, to be paid from the General Fund.
14. Approve an agreement with Augmentative Communication Therapies to provide an Augmentative Technology (AT) Individual Education Evaluation (IEE) assessment for a current Rialto Unified School District student per settlement agreement effective March 29, 2018 through June 30, 2018, at a total cost not-to-exceed \$2,150.00, to be paid from Special Education funds.

**I. FACILITIES PLANNING CONSENT ITEM**

1. Accept the work completed before January 31, 2018, by Coutts Heating and Cooling, Inc., for all work required in connection with the Eisenhower High School HVAC Upgrade project, Category 17-HVAC, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1190 for classified and certificated employees.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve the Board of Education meeting schedule for the 2018-2019 school year.

(Ref. E 1.9)

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the procurement of hardware, software under a master agreement and/or piggyback contract, WSCA-NASPO California Participating Addendum 7-15-70-34-003, and the procurement of professional services under state master agreement CMAS 3-15-70-2486E, with ConvergeOne, Inc. for a total cost not-to-exceed \$658,557.36, to be paid from the General Fund.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve an agreement with SMG Worldwide Convention and Venue Management for graduation ceremonies to be held on Saturday, June 1, 2019, at the Citizens Business Bank Arena for an estimated cost of \$64,075.00 including license fees and other reimbursable expenses with security, catering, and production costs to be determined and reimbursed as required, to be paid from the General Fund.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Approve the recommendations of the Administrative Hearing Panel (AHP):

**ADMINISTRATIVE HEARING**

Case Number:  
17-18-47

**STIPULATED EXPULSIONS**

Case Numbers:  
17-18-46  
17-18-40

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

Prior to the vote, President Martinez made the following statement:

"We now come to item K5 on the agenda. Government Code section 54953 was amended, effective January 1, 2017, to require the Governing Board, prior to taking final action on an employment agreement, to orally report a summary of a recommendation for the salaries, salary schedules, or compensation paid in the form of fringe benefits for 'local agency executives.' The Superintendent is a local agency executive and a proposed Forth Addendum to his Contract for

(Ref. E 1.10)

Employment is before us this evening. The proposed Fourth Addendum specifies that effective July 1, 2017, the Superintendent's base salary shall be two hundred forty-five thousand dollars and zero cents (\$245,000.00) per year and that the Superintendent shall be entitled to thirty (30) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation."

5. Approve Addendum No. Four to the contract for employment with Dr. Cuauhtémoc Avila for service as District Superintendent. Prior to a vote on this item, consistent with Government Code section 54953, the Board President will orally report a summary of the salary/compensation provided under the addendum.

President Martinez advised that the next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, April 11, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**L. ADJOURNMENT**

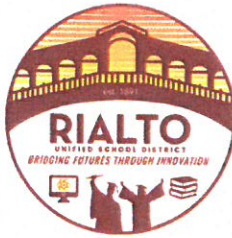
Upon a motion by Student Board Member Herrera, seconded by Vice President Montes, and approved by Student Board Member Herrera's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:26 p.m.

  
Clerk, Board of Education

  
Secretary, Board of Education

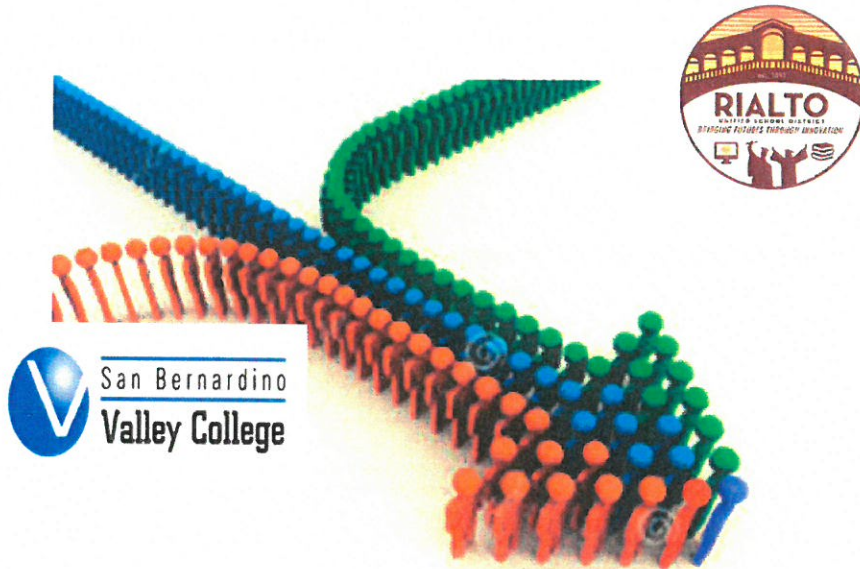
# Education Services

## Middle College Prep Academy Experience



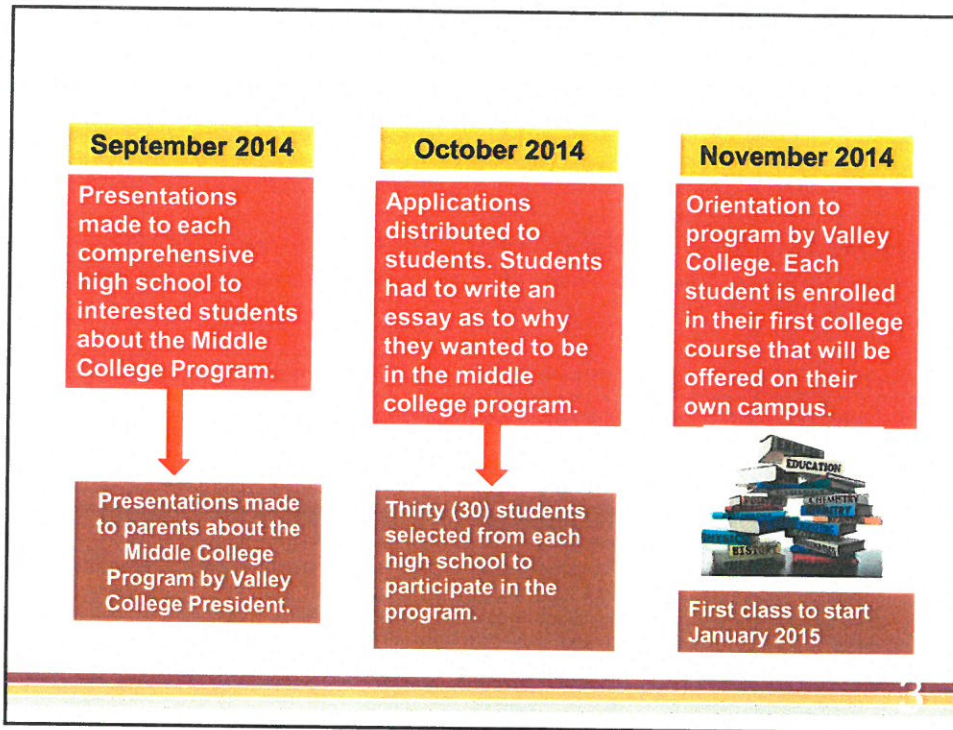
Presented by: Ed D'Souza, Ph.D.

March 28, 2018



2

(Ref. E 1.12)



Valley College Class	Credits
Student Development 103 Career Exploration and Life Planning (Ninth grade – 2 <sup>nd</sup> semester)	3 units
Spanish 101 (Tenth grade – 1 <sup>st</sup> semester)	5 units
Administration of Justice 105 Community Relations (Tenth grade – 2 <sup>nd</sup> semester)	3 units
Political Science 100 (Eleventh grade – 1 <sup>st</sup> semester)	3 units
Music 105 American Popular Music (Eleventh grade – 2 <sup>nd</sup> semester)	3 units
Econ 201 Principles of Microeconomics (Twelfth grade – 1 <sup>st</sup> semester)	3 units
Oceanography 101 (Twelfth grade – 2 <sup>nd</sup> semester)	3 units

Total transferable credits earned:  
23 semester units



Today you will hear from three top RUSD seniors  
about their experiences in the program.



**Gemma Delgado**  
Rialto High School



**Bryanna Gonzalez**  
Eisenhower High School



**Kashmaila Ali**  
Carter High School